

## P.A.I.A. Supplemental

One of the most common questions leaders and parents had last year concerning the new P.A.I.A. program was, “**where does the assessment money go and how is it used?** Our response, this year, was to provide a simple one pager that can be copied and shared or reviewed at parent meetings, leader meetings and perhaps most especially, at your Family Charitable Effort, should you elect to run one.

### For every dollar given:

- **50 cents**, helps to pay for your professional staff member who works for your district. Your pro is full time; (s)he helps your unit and leaders with support and services like training, planning, activities, registration and problem solving.
- **9 cents**, provides for the year-round maintenance of our councils three award-winning camps; these are among the best camps in the Western Region.
- **2 cents**, pays for insurance, including liability insurance that protect your leaders while they do their volunteer jobs. Don't forget accident and sickness insurance, it's provided for **every** member.
- **4 cents**, gets spent in our Council to help other families who need scholarship help to go to camp or with getting registered. SFBAC serves almost 1000 boys and girls right now in some of the Bay Areas most troubled areas.
- Less than **5 cents**, goes for fundraising including, training, brochures and recognitions.
- And **20 cents**, goes to running scores of activities that your kids take part in, like:
  - Scouting for the Community, plus your district activities
  - Family Vacation Camps and Day Camps
  - Youth leader training programs, Camporees and Shooting Sports Days
  - Pine Wood Derby's, Tiger/Lion activities & youth recruitment events
  - The assessment pays for adult training, Resident Summer Camp and Exploration Camps (three times a year),
  - It pays for the horses and horse programs at the camps; even our,
  - Well-used 16-mile mountain-biking program at Wente Scout Reservation is funded with the assessment.
  - This list is just to start...
- Finally, the balance, **10 cents**, goes to overhead, but **overhead** includes the office and the support staff at the YLTC. These employees help us with supplies, registrations, newsletters, Youth Protection Training, rechartering, background checks, advice, know how, badges and awards, camp sign up and more.

But what you really get in exchange for your assessment dollars is a character, leadership training and values program for your kids. Up against that, the assessment represents a fraction of the value your kids receive.